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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Inspection

(Rev.	Jai	iuar	y ∠(J20,	

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2019, and ending Jun 30 , 20 2 0 For the 2019 calendar year, or tax year beginning Jul 1 Α C Name of organization GRAND BEGINNINGS D Employer identification number Check if applicable: R Address change Doing business as 11-3659478 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change (970)725 - 3391P.O. BOX 42 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated GRANBY, CO 80446 G Gross receipts \$ 407,363. \square Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: KATHRYNN HALE, P.O. BOX 42, GRANBY, CO 80446 H(b) Are all subordinates included? Yes No Tax-exempt status: × 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. (see instructions) 501(c) () < (insert no.) H(c) Group exemption number ► J Website: ▶ grandbeginnings.org Form of organization: X Corporation Trust Association 2003 M State of legal domicile: CO Other 🕨 κ L Year of formation: Part I Summarv Briefly describe the organization's mission or most significant activities: GRAND BEGINNING'S MISSION IS TO 1 LEVERAGE PARTNERSHIPS AND RESOURCES TO ENSURE QUALITY AND ACCESSIBLE Activities & Governance EARLY CHILDHOOD SERVICES EXIST TO SUPPORT CHILD DEVELOPMENT 2 Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 3 7 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 4 6 Total number of volunteers (estimate if necessary) 6 18 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, line 39 h 7b 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . 8 582,611 403,690. Revenue 9 Program service revenue (Part VIII, line 2g) 3,044. 505. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,101 3,168. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 587,756 407,363. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 201,203 216,838. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a 23,907. Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 169,318. 165,946. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 370,521 18 382,784. Revenue less expenses. Subtract line 18 from line 12 19 217,235. 24,579. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 483,362. 535,201. 24,353. 51,167. 21 Total liabilities (Part X, line 26) Net 22 Net assets or fund balances. Subtract line 21 from line 20 459,009. 484,034. Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			0	3/16/2021								
Sign	Signature of officer		Da	te								
Here	KATHRYNN HALE, EXECUTIN	VE DIRECTOR										
	Type or print name and title		-									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN							
Preparer	GREGORY W. DICKSON	GREGORY W. DICKSON	03/16/202	self-employed	P00097142							
Use Only	Firm's name ► The Accounting	Department Inc.	Firn	Firm's EIN ► 84-1515914								
	Firm's address ► 725 Seldom Seen	Pho	Phone no. (303)997-6827									
May the IRS	discuss this return with the preparer s	shown above? (see instructions)			🛛 Yes 🗌 No							
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 10/27/20 PRO Form 990 (2019)											

Form 99	90 (2019)	Page 2
Part	III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	🗆
1	Briefly describe the organization's mission:	
	GRAND BEGINNING'S MISSION IS TO	
	LEVERAGE PARTNERSHIPS AND RESOURCES TO ENSURE QUALITY AND ACCESSIBLE	
	EARLY CHILDHOOD SERVICES EXIST TO SUPPORT CHILD DEVELOPMENT,	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	🗌 Yes 🗵 No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	🗌 Yes 🗵 No
4	Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allow the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 196,001. including grants of \$ 0.) (Revenue \$	0.)
4a	COMPREHENSIVE EARLY CHILDHOOD SERVICES: CONVENING PARTNERS TO DEVELOP STRATEGIC INVESTMENTS IN EARLY CHILDHOOD BASED ON COMMUNITY INPUT TO IMPROVE THE QUALITY, ACCESS AND EQUALITY OF SERVICES AND SUPPORTS AVAILABLE TO FAMILIES WITH YOUNG CHILDREN WITHIN GRAND COUNTY.	
4b	(Code:) (Expenses \$ 58,829. including grants of \$ 0.) (Revenue \$MENTAL HEALTH:PROMOTING SOCIAL EMOTIONAL COMPETENCE IN CHILDREN BIRTHTO 5 YEARS BY TRAINING AND COACHING EARLY CHILDHOOD TEACHERS AND PARENTSON THE PYRAMID PLUS APPROACH, PROMOTING INCREDIBLE YEARS CURRICULUM ANDENGAGING COMMUNITY STAKEHOLDERS TO IDENTIFIY AND DEVELOP MENTAL HEALTHSUPPORT FOR CHILDREN WITH PERSISTENT CHALLENGING BEHAVIOURS AND THEIRFAMILIES.	
4c	(Code:) (Expenses \$ 67,411. including grants of \$ 0.) (Revenue \$ HEALTH: INCREASING ACCESS TO PREVENTIVE ORAL AND MEDICAL HEALTH CARE BY LINKING HEALTH CARE EARLY CHILDHOOD SECTORS AND PROVIDING UNIVERSAL	0.)
	TRAINING AND TECHNICAL ASSISTANCE ON STANDARDIZED CHILD DEVELOPMENT AND ORAL HEALTH SCREENING TOOLS ACROSS GRAND COUNTY TO PROMOTE EARLY	
	INTERVENTION INCLUDING REFERRAL AND FOLLOW-UP SERVICES.	
4d	Other program services (Describe on Schedule O.)	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 322,241.	
46	Total program service expenses ► 322,241. REV 10/27/20 PRO	Form 990 (2019)

Form 99	0 (2019)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a ⊾	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		×
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	×	

Form 990 (2019) Page 4										
Part	V Checklist of Required Schedules (continued)									
			Yes	No						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b								
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×						
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×						
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×						
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×							
Part										
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and									
	reportable gaming (gambling) winnings to prize winners?	1c								

Form 99	Form 990 (2019) Page 5										
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax										
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×							
b	If "Yes," enter the name of the foreign country >										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×							
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or										
	gifts were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods										
	and services provided to the payor?	7a		×							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	required to file Form 8282?	7c		×							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_									
•	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.	0-									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12										
a L											
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b										
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders										
a L											
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
u	Note: See the instructions for additional information the organization must report on Schedule O.	Tou									
h	Enter the amount of reserves the organization is required to maintain by the states in which										
U	the organization is licensed to issue qualified health plans										
с	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
.0	excess parachute payment(s) during the year?	15									
	If "Yes," see instructions and file Form 4720, Schedule N.	-									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16									
	If "Yes," complete Form 4720, Schedule O.										

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struci	tions.
Boot:	Check if Schedule O contains a response or note to any line in this Part VI			X
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	163	NO
b	Enter the number of voting members included on line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	describe in Schedule O how this was done	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► CO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,

²⁰ State the name, address, and telephone number of the person who possesses the organization's books and records ► KATHRYNN HALE, P.O. BOX 42, GRANBY, CO 80446 (970)725-3391

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title (B) Name and title (B) Nam					(0	C)					
Name and title Average per week (fit structure) Doc, unless person is both and origination and director/trained torup analysis Reportable compensation regarizations Reportable regarizations (1) RHONDA HILL 2.00 X X 0. 0. 0. 0. (2) KIM JENSEN 2.00 X X 0. 0. 0. 0. (3) TAUNTA SHIEPMAN 0.00 X X 0. 0. 0. 0. (6) SHANNON CLARK 1.000 X X 0. 0. 0. 0. (6) SHANNON CLARK 1.000 X X 0. 0. 0. 0. (6) SHANNON CLARK 1.000 X X 0. 0. 0. 0. (10) 1.000 X 1.000 1.00 1.00 0.	(A)	(B)					(D)	(E)	(F)		
hourse per average officer and a director/tustee o	Name and title	0									
(itstary)			office	er and	dad		or/trust	ee)			
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INSTRUCT INSTR		1.00								<u>_</u>	2
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(8) MAEGAN LOKTEFF 40.00 × 66,987. 0. 7,810. (9) (10) (11) (11) (12) (13) (14)		1.00	v						0	0	0
EXECUTIVE DIRECTOR × 66,987. 0. 7,810. (9) (10) (11) (11) (11) (11) (11) (11) (11) (12) (13) (14) (14) (14) (14) (14) (15) (16) (17) (17) (18) (19) (19) (10) (11) (12) (13) (14) (14) (14) (14) (14) (14) (14) (15) (16) (17) (17) (18) (19) (19) (19) (19) (11		10.00							0.	0.	0.
(9) (10) (11) (11) (12) (13) (14) (14)		40.00			×				66.987	0	7.810
(10) (11) (11) (12) (13) (14)											,,0101
(11) (12) (13) (14)											
(12) (13) (14) (14)	(10)										
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(13) (14)	<u>(1)</u>										
(14)	(12)										
(14)	(13)										·
	<u></u>										
	(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emj	plo	yee	s, an	d H	lighest Compe	nsated Em	ployee	s (con	tinued)
	(A) Name and title		box,	(C) Position (do not check more than c box, unless person is both officer and a director/trust					(D) Reportable compensation from the	(E) Reportable compensatio from related	n	(F) stimated a of oth compens	er
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	s SC) o	from t rganizatio ted orga	he on and
(15)			-										
(16)			-										
(17)			-										
(18)			-										
(19)			-							7			
(20)			-								-		
(21)			-								-		
(22)			-								-		
(23)					7								
(24)													
(25)													
1b c	Subtotal	VII, Sectio				· ·	· ·		66,987.		0.		,810.
d 2	Total (add lines 1b and 1c)	t not limited						► e) w	66,987. ho received more		0. 000 of	7	,810.
	reportable compensation from the organ											Ye	s No
3	Did the organization list any former of employee on line 1a? If "Yes," complete a							•	oyee, or highes	•		3	×
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble	con	npei	nsatic	n a	nd other compe	nsation from	the		
5	individual	 or accrue co	 ompe	nsa	tion	 fro	m any	 / un	related organizat	ion or indivic		4	×
Saati	for services rendered to the organization on B. Independent Contractors	? If "Yes," o	compl	ete	Scł	nedı	ule J f	for s	such person .			5	×
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add								(B) Description of serv		-	(C) pensatio	
								1					

2	Total number	of independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more t	han \$100,000 of	compensatio	on from the	orga	aniza	tion 🕨					

Part VIII Statement of Revenue

 Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII...		🗌
	(A)	(B)	(C)	(D)

		· · · · · · · · · · · · · · · · · · ·	(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				function revenue	business revenue	from tax under sections 512–514
lts ts	1a	Federated campaigns 1a				
, Grant Mounts	b	Membership dues 1b				
	С	Fundraising events 1c				
ifts ar A	d	Related organizations 1d				
, a dila	е	Government grants (contributions) 1e 109,567.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants,				
		and similar amounts not included above 1f 294,123.				
	g	Noncash contributions included in				
no Du		lines 1a–1f	102 600			
<u> </u>	h	Total. Add lines 1a–1f	403,690.			
e)	2a	TRAINING FEES 813311	505.	505.	0.	0.
vi	za b		505.	505.	0.	0.
Ser	c					
jram Ser Revenue	d					
gra Re	e					
Program Service Revenue	f	All other program service revenue				
•	g	Total. Add lines 2a–2f	505.			
	3	Investment income (including dividends, interest, and				
	•	other similar amounts)	3,168.	0.	0.	3,168.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory 7a				
ne	b	Less: cost or other basis				
Revenue	_	and sales expenses . 7b				
Re	c d	Gain or (loss)				
Jer						
Othe	od	Gross income from fundraising events (not including \$				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	с	Net income or (loss) from fundraising events				
	9a					
		activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ►				
	10a	Gross sales of inventory, less				
		returns and allowances 10a				
						1
	С	Net income or (loss) from sales of inventory				
Snc	11~	Business Code				
nec	11a b					
scellanec Revenue						
Miscellaneous Revenue	c d	All other revenue				
Ë	e u	Total. Add lines 11a–11d . <th></th> <th></th> <th></th> <th></th>				
	12	Total revenue. See instructions	407,363.	505.	0.	3,168.
	•	REV 10/27/20			0.	Eorm 990 (2019)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

	IX Statement of Functional Expenses									
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp									
Check if Schedule O contains a response or note to any line in this Part IX										
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	66,987.	54,222.	6,383.	6,382.					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .									
7	Other salaries and wages	113,865.	92,166.	10,849.	10,850.					
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	4,963.	4,017.	473.	473.					
9	Other employee benefits	16,693.	13,512.	1,590.	1,591.					
10	Payroll taxes	14,330.	11,599.	1,366.	1,365.					
11	Fees for services (nonemployees):									
а	Management									
b	Legal									
С	Accounting	10,797.	1,244.	9,282.	271.					
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)									
12	Advertising and promotion									
13	Office expenses	3,284.	821.	1,642.	821.					
14	Information technology									
15	Royalties									
16	Occupancy	2,000.	1,800.	150.	50.					
17	Travel	9,489.	9,489.	0.	0.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .	1,130.	961.	113.	56.					
23	Insurance	3,904.	2,342.	1,171.	391.					
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)		6 000							
a b	SOCIAL EMOTIONAL PROGRAM	6,920.	6,920.	0.	0.					
b	EC PROFESSIONAL DEV	18,675.	18,675.	0.	0.					
C L	PARENT RESOURCES/EDUC	50,259.	50,259.	0.	0.					
d	EC PROGRAM IMPROVEMENT	40,070.	40,070.	0.	0.					
е 25	All other expenses	19,418.	14,144.	3,617.	1,657.					
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	382,784.	322,241.	36,636.	23,907.					
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here									
	following ŠOP 98-2 (ASC 958-720)									
		DEV/ 10/27/20 DDO								

Form 990 (2019)

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3

Part X Balance Sheet

Balance Sheet		_
Check if Schedule O contains a response or note to any line in this Pa	<u>nt X </u>	· · · · · · <u>·</u>
	(A) Beginning of year	(B) End of year
Cash-non-interest-bearing	111,625. 1	289,871.
Savings and temporary cash investments	90,627. 2	92,150.
Pledges and grants receivable, net	194,193. 3	55,932.
Accounts receivable, net	45,116. 4	55,781.
Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	5	
Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	6	
Notes and loans receivable, net	7	
Prepaid expenses and deferred charges	1,746. 9	1,494.
Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 20,690.		
Less: accumulated depreciation 10b 15,653.	5,000. 10c	5,037.
Investments-publicly traded securities	11	
Investments – other securities. See Part IV, line 11	12	
Investments—program-related. See Part IV line 11	13	

	3		194,193.	3	55,932.
	4	Accounts receivable, net	45,116.	4	55,781.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	1,746.	9	1,494.
	10a	Land, buildings, and equipment: cost or other			·
		basis. Complete Part VI of Schedule D 10a 20,690.			
	b	Less: accumulated depreciation 10b 15,653.	5,000.	10c	5,037.
	11	Investments—publicly traded securities		11	-,
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	35,055.	15	34,936.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	483,362.	16	535,201.
	17	Accounts payable and accrued expenses	10,700.	17	22,273.
	18	Grants payable	10,700.	18	227273.
	19		13,653.	19	28,894.
	20	Tax-exempt bond liabilities	15,055.	20	20,001.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ś	22	Loans and other payables to any current or former officer, director,			
tie	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	24,353.	25	51,167.
	20		24,333.	20	51,107.
ind Balances		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	07 252	27	101 644
Bal	28		97,353.	27	181,644.
Гр	20		361,656.	20	302,390.
		Organizations that do not follow FASB ASC 958, check here ►			
orl	20	and complete lines 29 through 33. Capital stock or trust principal, or current funds		29	
ts (29 20			30	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	450.000		404 024
Net Assets or Fi	32	Total net assets or fund balances	459,009.	32	484,034.
	33	Total liabilities and net assets/fund balances	483,362.	33	535,201.
		REV 10/27/20 PRO			Form 990 (2019)

	00 (2019)			Pa	ge 1
Part	XI Reconciliation of Net Assets				г
-	Check if Schedule O contains a response or note to any line in this Part XI				
1 2	Total revenue (must equal Part VIII, column (A), line 12)	1 2		07,3	
2	Revenue less expenses. Subtract line 2 from line 1	3		82,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		<u>24,5</u> 59,0	
5	Net unrealized gains (losses) on investments	5			91
6	Donated services and use of facilities	6		/	9.
7		7		-3	4!
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		84,0	3
Part	XII Financial Statements and Reporting			0 1 ,0	5-
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	N
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	explain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	mpiled or			
	reviewed on a separate basis, consolidated basis, or both:	•			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	the audit, review, or compilation of its financial statements and selection of an independent account		2c	×	_
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain on			
0-		م مالد من مالد م			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?		3a		;
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		Ja		
b	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such		3b		
	REV 10/27/20 PRO			n 990	(20
			TOIL		(21

SCH	EDUL	ΕA
(Form	990 or	· 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

(E) Total

	Attach	ו to For	m 990	or Fo	rm 990-EZ.	

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

Name of t	he organization	
	DECIMINITACO	

Employer identification number
11 2650470

	ND BEGINNINGS					11-3659478			
Par			<u> </u>			· · · · · · · · · · · · · · · · · · ·	ns.		
The c	organization is not a private four		· · · · · ·	,	5	· · · · · · · · · · · · · · · · · · ·			
1	A church, convention of chu								
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	A hospital or a cooperative								
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:								
5	An organization operated for section 170(b)(1)(A)(iv). (Co		college or university	owned o	r operate	ed by a government	al unit described in		
6 7	A federal, state, or local gov An organization that norma	lly receives a subs	tantial part of its sup				the general public		
0	described in section 170(b)		•	Dout II)					
8	A community trust describe								
9	An agricultural research org or university or a non-land- university:	grant college of agr	iculture (see instructio	ons). Ente	er the nam	ne, city, and state of	the college or		
10	An organization that normal receipts from activities relat support from gross investm acquired by the organization	ed to its exempt fu ent income and un	nctions—subject to co related business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more thai ection 511 tax) from	n 33¹/₃% of its		
11	An organization organized a	and operated exclusion	sively to test for public	c safety. S	See sect i	ion 509(a)(4).			
12	An organization organized a								
	of one or more publicly su Check the box in lines 12a t								
а	Type I. A supporting or	anization operated	l, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving		
	the supported organizat					he directors or trust	ees of the		
	supporting organization	You must comple	ete Part IV, Sections	A and B.					
b									
	control or management				persons	that control or mana	age the supported		
	organization(s). You mu								
С	its supported organization	on(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.			
d									
	that is not functionally in						d an attentiveness		
	requirement (see instruc		-						
е	Check this box if the org functionally integrated, or						e II, Type III		
f	Enter the number of supporte								
g	Provide the following information	tion about the supp	ported organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
(B)									
(C)									
(D)									

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	342,437.	458,177.	327,377.	582,611.	403,690.	2,114,292.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	342,437.	458,177.	327,377.	582,611.	403,690.	2,114,292.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				\mathbf{D}		737,302.
6	Public support. Subtract line 5 from line 4						1,376,990.
	on B. Total Support					1	
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	342,437.	458,177.	327,377.	582,611.	403,690.	2,114,292.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						
	similar sources	154.	175.	472.	2,101.	3,168.	6,070.
9	Net income from unrelated business				· · · ·	· · · ·	
	activities, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,120,362.
12	Gross receipts from related activities, etc					12	505.
13	First five years. If the Form 990 is for the organization, check this box and stop he	re			, or fifth tax ye	ear as a sectio	
	on C. Computation of Public Suppor			4 1 (0)			
14	Public support percentage for 2019 (line (-			14	64.94%
15 16a	Public support percentage from 2018 Sch 33 ¹ / ₃ % support test -2019. If the organ					15	63.07 %
iou	box and stop here. The organization qua						
b	331 / ₃ % support test — 2018. If the organi this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 331/3% or m	nore, check
17a	10%-facts-and-circumstances test –20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organi	neck this box a zation qualifies	and stop here s as a publicly	d line 14 is Explain in supported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizate Explain in Part VI how the organization r supported organization	ation meets th neets the "fact	e "facts-and-c ts-and-circums 	circumstances' stances" test.	" test, check t The organizati	this box and on qualifies as	stop here.a publicly ▶
18	Private foundation. If the organization di						
	instructions						🕨 🗖
					Sch	edule A (Form 99	0 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an				-		
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						+
Ŭ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5					*	
7a	Amounts included on lines 1, 2, and 3						
70	received from disqualified persons .						
Ŀ							
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	· · ·						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sacti	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2013	(b) 2010	(0) 2017	(u) 2010	(e) 2019	
10a	Gross income from interest, dividends,						
IUd	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
-	· ·						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
4.4	,		'a first assa	d third fourth	or fifth tox vo		$\int c_{2} = \frac{1}{2} \int c_{2} $
14	First five years. If the Form 990 is for the organization, check this box and stop here	•					
Ceeti							
	on C. Computation of Public Suppor			10 1 (0)			
15	Public support percentage for 2019 (line 8	, ,,,		, , , , , , , , , , , , , , , , , , , ,		15	<u>%</u>
<u>16</u>	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc			Nulino 10 och	mn (f))	47	07
17 19	Investment income percentage for 2019 (I			-		17	%
18 10a	Investment income percentage from 2018 33 ¹ / ₃ % support tests-2019. If the organi					18	%
19a	17 is not more than $33^{1}/3\%$, check this box a						
			-			-	
b	331 /3% support tests – 2018. If the organiz						
	line 18 is not more than 331/3%, check this k		-				
20	Private foundation. If the organization die	a not check a	box on line 14	, 19a, or 19b, c	check this box a	and see instr	uctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Page 4

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more b of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3

2a

2b

3a

Yes No

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V 1 Check here if the organization satisfied the Integral Part Test as a gualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A-Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 2 Recoveries of prior-year distributions 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 **5** Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B-Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C—Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3. 4 5 **5** Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zationa (continued)	Page I
		b) Supporting Organi		
Secti	Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	orted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

5

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number
11-3659478

GRAND BEGINNINGS
Organization type (check one):

Filers of:	Section:		
Form 990 or 990-EZ	x 501(c)(3) (ente	r number) organization	
	4947(a)(1) nonexempt	t charitable trust not treated as a private found	ation
	527 political organiza	tion	
Form 990-PF	501(c)(3) exempt priva	ate foundation	
	4947(a)(1) nonexemp	t charitable trust treated as a private foundation	
	501(c)(3) taxable priva	ate foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X REV 10/27/20 PRO

Name of organization

GRAND BEGINNINGS

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,000.	Person X Payroll D Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$125,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$30,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u> 17,250.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)

Employer identification number 11-3659478

Name of organization

Dort

GRAND BEGINNINGS

GINNINGS 11-3659478

Farti	Contributors (see instructions). Ose duplicate copies of	Fait fill additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.7		\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$30,000.	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$89,820.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)

Employer identification number

Employer identification number

11-3659478

Name of organization

GRAND BEGINNINGS

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		¢	
a) No. from Part I	(b) Description of noncash property given	\$(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
	REV 10/27/20 PRO		rm 990, 990-EZ, or 990-BE) (2

ganization		Employer identification number
BEGINNINGS		11-3659478
(10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for t	or the year from any one contributo ations completing Part III, enter the to the year. (Enter this information once	r. Complete columns (a) through (e) and that of <i>exclusively</i> religious, charitable, etc.,
Use duplicate copies of Part III if ad	ditional space is needed.	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a		ionship of transferor to transferee
(b) Purpose of aift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, a		ionship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, a	and ZIP + 4 Relat	ionship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(a) Transfor of gift	
		ionship of transferor to transferee
Transferee's name, address, a	and ZIP + 4 Relat	
	EGINNINGS Exclusively religious, charitable, e (10) that total more than \$1,000 fc the following line entry. For organiza contributions of \$1,000 or less for t Use duplicate copies of Part III if ad (b) Purpose of gift (c) Pur	EGINNINGS Exclusively religious, charitable, etc., contributions to organizations (10) that total more than \$1,000 for the year from any one contribution once. Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (e) Transfer of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (c) Use of gift (b) Purpose of gift

SCHEDULE D		Supplementa	al Financial Statements		OMB No. 1545-0047
(Form 990)		Complete if the organic	anization answered "Yes" on Form 990,		2019
), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b Attach to Form 990.).	Open to Public
Department of the Treasury Internal Revenue Service			90 for instructions and the latest information	ation.	Inspection
Name c	f the organization	-		Employer identifie	cation number
GRA	ND BEGINNIN	IGS		11-3659478	
Par			sed Funds or Other Similar Fund	s or Account	s.
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b) Funds	and other accounts
1		at end of year			
2		ue of contributions to (during year) .			
3		ue of grants from (during year)			
4		ue at end of year			
5			advisors in writing that the assets hel organization's exclusive legal control		
6			d donor advisors in writing that grant		
Ŭ			of the donor or donor advisor, or for		
					. 🗌 Yes 🗌 No
Par	Conse	rvation Easements.			
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of c	conservation easements held by the o	rganization (check all that apply).		
	Preservation	of land for public use (for example, recrea	ation or education) 🔲 Preservation of	a historically in	nportant land area
	Protection	of natural habitat	Preservation of	a certified histo	oric structure
	Preservatio	n of open space			
2		s 2a through 2d if the organization hel he last day of the tax year.	d a qualified conservation contribution		
а		of conservation easements		. 2a	at the End of the Tax Year
a b		restricted by conservation easements			
c b	-	-	storic structure included in (a)		
d			c) acquired after 7/25/06, and not of		
u				. 2d	
3	Number of cor tax year ►	nservation easements modified, trans	ferred, released, extinguished, or term	inated by the c	organization during the
4	Number of sta	tes where property subject to conserv	vation easement is located >		
5			arding the periodic monitoring, inspe ements it holds?		g of . □ Yes □ No
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation ea	sements during the year
7	Amount of expe	enses incurred in monitoring, inspecting	, handling of violations, and enforcing c	onservation eas	ements during the year
	▶\$				5 ,
8	Does each con	servation easement reported on line 2	(d) above satisfy the requirements of s	ection 170(h)(4)	(B)(i)
	and section 17				. 🗌 Yes 🗌 No
9			onservation easements in its revenue a		
			the footnote to the organization's final	ncial statement	s that describes the
	-	accounting for conservation easemer			
Part			of Art, Historical Treasures, or C	Other Similar	Assets.
		ete if the organization answered "			
1 a			B ASC 958, not to report in its revenue		
			held for public exhibition, education,		furtherance of public
			o its financial statements that describe		
b	art, historical t	reasures, or other similar assets held	B ASC 958, to report in its revenue st for public exhibition, education, or res		
	-	lowing amounts relating to these item	s: 		2
					,
0			historical treasures, or other similar a		, ncial gain, provide the
2	following amou	unts required to be reported under FA		assets for intar	iciai gairi, provide the
2	Dovonuo indui	dod on Form 000 Dart VIII ling 1			`

а	Revenue included on Form 990, Part VIII, line 1	-	•	•	•	•	•	•	•			•	•	•	\$
h	Assats included in Form 000 Part V														¢

Schedule D (Form 990) 2019

Schedu	e D (Form 990) 2019								Page 2
Part	III Organizations Maintaining (Collections of	Art, Hist	torical Tr	reasures,	or Ot	her Similar A	Assets (co	ntinued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and ot	her recor	ds, check	any of the	e follov	ving that make	significant	use of its
а	Public exhibition		d	🗌 Loan o	r exchange	e proar	am		
b	Scholarly research				-				
c	 Preservation for future generations 		•						
4	Provide a description of the organization XIII.	on's collections a	and expla	ain how th	ey further	the org	anization's exe	empt purpo	ose in Part
5	During the year, did the organization s assets to be sold to raise funds rather t							iilar . □ Ye	s 🗌 No
Part					-				
	Complete if the organization a 990, Part X, line 21.	answered "Yes	" on For	m 990, Pa	art IV, line	e 9, or	reported an a	amount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							not	s 🗆 No
b	If "Yes," explain the arrangement in Par								
		·		0				Amount	
С	Beginning balance					10			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				- · ·	1f			
2a	Did the organization include an amount	on Form 990, Pa	art X, line	21, for es	crow or cu	istodia	l account liabili	ity? 🗌 Ye	s 🗌 No
b	If "Yes," explain the arrangement in Par	rt XIII. Check her	e if the e>	planation	has been	provide	ed on Part XIII		
Par									
	Complete if the organization a								
		(a) Current year	(b) Prio	or year	(c) Two years	s back	(d) Three years ba	ack (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of th	e current year er	d balanc	e (line 1g,	column (a)) held a	as:	•	
а	Board designated or quasi-endowment		%						
b	Permanent endowment ►	%	-						
С	Term endowment ► %								
	The percentages on lines 2a, 2b, and 2	c should equal 1	00%.						
3a	Are there endowment funds not in the	possession of th	ne organiz	zation that	t are held a	and ad	ministered for		
	organization by:								Yes No
								. 3a(i)	
	(ii) Related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related org					· ·		. 3b	
4	Describe in Part XIII the intended uses		on's endo	wment fui	nds.				
Part			. –	000 B			o =		
	Complete if the organization a								
	Description of property	(a) Cost or ot (investm		(b) Cost or (oth		• •	Accumulated epreciation	(d) Boo	k value
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements				6,000.		1,000.		5,000.
d	Equipment			1	4,523.		14,523.		0.
e	Other				167.		130.		37.
Total.	Add lines 1a through 1e. (Column (d) mu	ust equal Form 9	90, Part >	(, column	(B), line 10	с.).	🕨		5,037.

Part VII	Investments-Other Securities.			
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		of valuation: vear market value
(1) Financial				
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►			
Part VIII	Investments – Program Related.	m 000 Dart IV line		0 Dout V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		of valuation: /ear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	TId. See Form 99	
	(a) Description			(b) Book value
	ICIAL INTEREST IN ASSETS HELD BY OTHERS			34,936.
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			34,936.
Part X	Other Liabilities.			51,550.
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11e or 11f. See Fo	orm 990, Part X,
1.	line 25. (a) Description of liability			(b) Book value
(1) Federal ir				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2019			Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,		Return.	
1	Total revenue, gains, and other support per audited financial statements		1	407,809.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a 791.		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d -345.		
е	Add lines 2a through 2d		2e	446.
3	Subtract line 2e from line 1		3	407,363.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	407,363.
Part	XII Reconciliation of Expenses per Audited Financial Stater	nents With Expenses p	er Return.	•
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	382,784.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			<u> </u>
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	382,784.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5	382,784.
Part		,		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			e 4; Part X, line
Pt X	I, Line 2d: INVESTMENT EXPENSES: \$345			

Schedule D (Fo	rm 990) 2019 Page 5
Part XIII	Supplemental Information (continued)
	▼

SCHEDULE I				Other Assis					OMB No. 15	545-0047
(Form 990)				s, and Individ					20	19
Department of the Treasury		0	omplete il the orga		Form 990.	, Fart IV, inte 21 01 2	<i>LL</i> .		Open to	
Internal Revenue Service			► Go to	www.irs.gov/Form9	90 for the latest inf	formation.		F aratan ida	Inspec	
Name of the organization GRAND BEGINNII	NCC							11-3659	entification numbe	r
		n on Grants and	Assistance					11-3055	14/0	
the selection c 2 Describe in Pa	riteria used to Irt IV the organ	award the grants nization's procedu	or assistance? res for monitoring	unt of the grants or the use of grant fu	nds in the United	States.			. 🗙 Yes	🗌 No
				zations and Dom han \$5,000. Part					d "Yes" on Fo	orm 990
1 (a) Name and address or governme		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of g or assistanc	-
(1) EARLY CHILDHO P.O. BOX 3355 DILL		84-1172882	501(C)(3)	21,444.	0.	BOOK	N/A	El	RLY CHLDHD	1
(2)										
(3)										
(4)			, i							
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(12)			·		ing d table					
			•	ations listed in the l			· · · · · · ·	· · · · ·	►	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 10/27/20 PRO



Schedule I (Form 990) (2019)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
1								
2								
3								
4								
5								
6								
7								
Part IV	Supplemental Information. Provide	the information I	equired in Part I, lir	ne 2; Part III, colum	n (b); and any other addit	ional information.		
		DEL (40/07/00 F						

Page **2**

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service
Name of the organization

GRAND BEGINNINGS

Employer identification	numb
11-3659478	

Pt VI, Line 11b: THE IRS FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR

REVIEW AND COMMENT PRIOR TO FILING.

Pt VI, Line 19: COPIES OF THE IRS FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S

WEBSITE. THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY,

AND FINANCIAL STATEMENTS ARE AVAILABLE AT THE ORGANIZATION'S OFFICES UPON WRITTEN

REQUEST.

Pt VI, Line 12c: WHEN A TRUSTEE HAS A CONFLICT THEY STATE THE CONFLICT AND REFRAIN

FROM DISCUSSION AND VOTING. IF IT IS NOTED THAT A TRUSTEE HAS A CONFLICT AND

IS PARTICIPATING THE TRUSTEE IS REQUESTED TO REFRAIN.

Pt VI, Line 15a: THE TRUSTEES RESEARCH AND RECEIVE INFORMATION FROM

Pt VI, Line 15b: SIMILAR ORGANIZATIONS IN THE AREA AND DEVELOP A COMPREHENSIVE

······

Form 8879-E0

IRS *e-file* Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning _Jul 1 , 2019, and ending Jun 30, 20 20

 Department of the Treasury
 ► Do not send to

 Internal Revenue Service
 ► Go to www.irs.gov/Fe

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

2019

Name of exempt organization				
GRAND	BEGINNINGS			

Employer identification number

11-3659478

GRAND	DEGTININT
Name and	title of officer

KATHRYNN HALE, EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	407,363.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	3b	
4a	Form 990-PF check here b D Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's Pin: check one	box only			
I authorize		to enter my PIN	as my sign	ature
	ERO firm name		Enter five numbers, but do not enter all zeros	

on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ►	Date ► 03/16/2021	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification		
number (EFIN) followed by your five-digit self-selected PIN.		
	Do not enter all zeros	

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature >

Date ►

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form. BAA

Form 8879-EO (2019)